

WORKING IN PARTNERSHIP

THE MINING INDUSTRY AND INDIGENOUS COMMUNITIES



LAVERTON LEONORA CROSS
CULTURAL ASSOCIATION



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PROVIDING SERVICES FOR INDIGENOUS PEOPLES IN THE NORTH-EAST GOLDFIELDS OF WESTERN AUSTRALIA

OBJECTIVES

The objectives of the Laverton Leonora Cross Cultural Association are to:

- Increase the level and retention of Indigenous employees in the mining industry in Western Australia's north-east goldfields
- Provide developmental training to individuals keen to work in the mining and alternative industries
- Improve relationships between Aboriginal communities and the mining industry
- Provide a wide range of training programs to all sections of the community
- Support community initiatives involving reconciliation or the general well-being of Aboriginal people
- Foster, train and assist Indigenous people in small business development and management

The Laverton Leonora Cross Cultural Association (LLCCA) provides a crucial service to Indigenous peoples in the north-east goldfields of Western Australia. The Association is a unique organisation in that it is supported by the Aboriginal community, local mining companies, and the Australian Government and Western Australian State government. The association's original dwelling and land were donated by Barrick Mining; its Executive Committee comprises two Aboriginal organisations, three mining companies, and one contractor. Since its inception in 1997, the LLCCA has placed approximately 50–60 Indigenous people per year into meaningful full-time employment, and has provided pre-employment training for many more.

The LLCCA provides a variety of services. Individuals seeking employment, register at the association, receive assistance in compiling a resume if they require it, are offered various training programs as needed, and are placed in employment.



In addition, LLCCA staff members provide employees with on-the-job mentoring. Staff have developed valuable relationships with the Aboriginal community, mining companies, training organisations, and Commonwealth and State government departments.

Also through the LLCCA, people who are keen to move off CDEP can be assisted to gain full time employment with help in Resume writing, gaining Police Clearances and Medical and Drug Tests.

Over the years a number of young people who want to enter traineeships and apprenticeships are also found positions with suitable employers, going on to become fully qualified tradesmen and women.

To assist in the development of local artists, in 2002 the LLCCA within its premises opened the Laverton Outback Art Gallery, which is open to tourists seven days a week and showcases and sells local Aboriginal Paintings. The Gallery operates on a cooperative basis with the artists who receive up to 80 per cent of the sale price for their artwork.

FORMING NOTABLE PARTNERSHIPS

As part of a plan to increase its services to the broader community, LLCCA formed an important partnership with Curtin University in Kalgoorlie to promote and deliver Curtin University training programs at the LLCCA and in surrounding communities. The association will be able to deliver a wide range of low cost training programs, including an Adult Certificate of General Education and workplace-specific training, to enhance the employment prospects of participants.

The association will, wherever possible, sponsor and assist any community initiative that enhances either reconciliation or the general wellbeing of Aboriginal people.

ASSOCIATION MEMBERS

Members of the LLCCA include:

Wongatha Wonganarra Aboriginal Corporation (Laverton)

Burrna Yurrul Aboriginal Corporation (Laverton)

Aboriginal Movement for Outback Survival (Mt Margaret)

Mulga Queen Aboriginal Community

Anglogold Ashanti Australasia (Sunrise Dam)

Curtin University (Kalgoorlie)

Barrick (Granny Smith)

Minara Resources (Murrin Murrin)

Crescent Mining

Lynas Corp

PERMANENT STAFF

Manager and everyday operating costs are sponsored by industry namely, Minara Resources, Barrick (Granny Smith) and Anglogold Ashanti Australasia.

Aboriginal Employment and Economic Development Officer, sponsored by the Indigenous Land Corp and also the Aboriginal Economic Development Division, the Department of Industry and Resources.

CONTACT FOR FURTHER INFORMATION

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