

## WORKING IN PARTNERSHIP

THE MINING INDUSTRY AND INDIGENOUS COMMUNITIES



# INDIGENOUS TRAINING CROSS CULTURAL AND INTRODUCTION TO MINING BARRICK AUSTRALIA LTD, COWAL GOLD MINE

THE COWAL GOLD MINE IS LOCATED 47KM NORTH EAST OF WEST WYALONG IN NEW SOUTH WALES.

Barrick has entered into an agreement with the registered Native Title Party representing the Wiradjuri people.

As part of this agreement, the Wiradjuri Condobolin Corporation (WCC) was formed. It is the company with which Barrick has worked in partnership on a number of projects.

Two such projects are:

### 1. Introduction to Mining Course

### 2. Cross Cultural Training

### 1. INTRODUCTION TO MINING COURSE

In partnership with the Condobolin TAFE, the Wiradjuri Condobolin Corporation and Barrick, an Introduction to Mining Course was designed to train and prepare Indigenous people who wished to apply for positions on mining sites.

The course ran for five months. In this time, students received training in the following:

- Senior First Aid
- Occupational Health and Safety (OH&S) Green card
- WorkCover licenses for heavy equipment such as front end loader, forklift, skid steer and excavator
- Basic fire fighting skills
- Computer knowledge – Word, Access and Excel
- Workplace safety, and
- Basic metal work.

During the course, the students attended the Cowal Gold Mine site to undertake a guided tour and on-site inductions. This gave them a first-hand understanding of what would be required of them if they were to obtain employment on-site.

At the completion of the first course, the following results were achieved:

- Of 21 persons enrolled, all participants graduated, whereas 19 fully completed the course.
- Of the 19 that fully completed the course, eight obtained employment with Barrick and construction companies on site.
- Some of the positions that were obtained were:
  - Trade Assistants (Construction)
  - Leading Hand (Construction) -
  - Field Assistants (Geology) -
  - Mining Operators -
  - Process Operators, and
  - Laboratory Assistants (SGS – sample analysis).



## 2. CROSS CULTURAL TRAINING

As part of Barrick's working relationship, the Wiradjuri Condoblin Corporation conducts Cross Cultural Training for all employees on the mine site.

As part of the general inductions, on-site employees receive the Cultural Heritage Induction from a representative of the Wiradjuri Condoblin Corporation.

Over 1700 Barrick employees and construction staff have received the Cultural Heritage Induction. This induction has provided a forum for the Wiradjuri Condoblin Corporation to give all employees a deeper understanding of the cultural significance that the Lake Cowal area holds for the Wiradjuri people.

### FOR MORE INFORMATION PLEASE CONTACT:

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